



Letter of Acceptance

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Dear :

Hasman Budiadi

STMIK Sinar Nusantara Surakarta, Indonesia

Warm Greetings!

It's a great pleasure to inform you that, after the peer review process, your article :

" Toxic Workplace Culture: Causes and Consequences "

ACCEPTED and considered for publication in **The Journal of Academic Science** (<https://thejoas.com>) in Volume 1 Number 4, Regular Issue.

Thank you for submitting your article to **THE JOAS**. We hope and waiting to could submitting your other paper in our journal.

Regards

Colleen Bee

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CERTIFICATE

ON APPRECIATION

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